

Contact Person:	Rev. Mary Martha Thiel
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Job Title:	CPE Resident at Hebrew SeniorLife Focusing on Spiritual Care with LGBT Elders
Position Description:	<p>CPE Resident at Hebrew SeniorLife Focusing on Spiritual Care with LGBT Elders</p> <p>January – December 2018</p> <p>Hebrew SeniorLife’s CPE Residency in LGBT Spiritual Care will provide one student with a stipended, three-unit, ACPE CPE program. Curriculum and clinical work will support learning about spiritual care of LGBT elders, family members, and staff served by the HSL system of housing and health care. The first unit will be a condensed unit focusing on Spiritual Care of the Nonreligious, January 2 – May 1, 2018, with ACPE Certified Educator Rev. Mary Martha Thiel. The second, with a new cohort of peers, will be an intensive summer unit, again with Rev. Thiel, focusing on Spiritual Care of LGBT Elders. The third unit, with another new cohort of peers, will be an intensive fall unit focusing on Spiritual Care of Holocaust Survivors and Others with a History of Trauma, with ACPE Certified Educator Rabbi Beth Naditch. The resident will provide 40 hours per week, combined, of attendance at CPE education hours and clinical work hours. The total stipend for the 12 months will be \$34,000, plus standard employee benefits, which include paid earned time which can be used as vacation between CPE units.</p>
Organization/Company Name:	Hebrew SeniorLife
Organization/Company Address:	1200 Centre Street Boston, MA 02131
Organization/Company Email:	marymarthathiel@hsl.harvard.edu
Organization/Company Website URL:	http://www.hebrewseniorlife.org/
Job Opening--Other Information (optional):	<p>CPE Resident at Hebrew SeniorLife Focusing on Spiritual Care with LGBT Elders</p> <p>January – December 2018</p> <p>Hebrew SeniorLife’s CPE Residency in LGBT Spiritual Care will provide one student with a stipended, three-unit, ACPE CPE program. Curriculum</p>

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Under the leadership of Rabbi Sara Paasche-Orlow, Director of Spiritual Care, Hebrew SeniorLife began a system-wide initiative in 2014 to have all of its eight campuses become LGBT-affirming and culturally competent. Its CPE program created and offered two specialty units focused on Spiritual Care of LGBT Elders in 2015-16 and 2016-17, with the generous support of the E. Rhodes and Leona B. Carpenter Foundation. The same foundation is making possible this residency position, to support the formation of a seminarian or rabbinic student into spiritual care service and leadership in LGBT advocacy in the religious community.

The resident will engage CPE with each ACPE Certified Educator, and will work clinically in collaboration with Rabbi Paasche-Orlow to

- Co-lead front-line staff and department based staff trainings
- Develop resident life programs oriented to LGBT elders in each of HSL's housing communities
- Engage community conversations about public bathroom design and signs
- Team with Life Enhancement teams at HRC in Boston and in Dedham to develop a strategy for creating openness and LGBT support among the patient community.

The successful applicant for the residency position will have:

- Completed at least one unit of ACPE CPE
- Previous knowledge and experience of the LGBT community
- Previous experience of offering spiritual care in the Jewish community or with elders
- Interest in learning about bringing about change in institutional systems.

Rolling admissions will close September 28. To apply for the position:

- Submit a letter of interest and introduction to Rev. Mary Martha Thiel, Chair of the Residency Search Committee, at marymarthathiel@hsl.harvard.edu.
- Include a resume or CV, with contact information for at least three references: one CPE, one spiritual care, and one related to work in the LGBT,

elder care, or Jewish community.

- Submit a verbatim, preferably on a spiritual care encounter with an elder or LGBT person.

A first round of interviews will be conducted by Zoom. Finalist interviews will be done in person. The target date for selection of the CPE Resident is October 20.